



Privacy Policy

In CREATEQ we value the privacy of your personal data. Therefore, we comply with the General Data Protection Regulation (GDPR). This policy describes who, why and what personal data we process, your rights and contact details for GDPR related requests.

Who is interested in processing the person data (controllers):

- NSM Holding AG, Switzerland
- NSM Engineering AG, Switzerland
- Youngculture AG, Switzerland
- enjoy.ing d.o.o., Serbia
- youngculture d.o.o., Serbia
- CREATEQ ENGINEERING S.R.L., Romania
- CREATEQ ENGINEERING S.R.L., Moldova

The **purpose of the processing** is: recruitment, marketing and events.

What data could be collected and processed: CVs, contact details and photographs.

We will never share your personal data with other parties without your consent.

Your rights:

- to be informed;
- to access your data;
- to update/rectify the data;
- to be forgotten (erasure right);
- to restrict processing;
- data portability;
- the right to object
- to restrict an automated individual decision-making.

If you wish to use your above mentioned rights please [write us](#).

In CREATEQ we are taking all required technical and organizational measures to protect your personal data.

We will not retain your data longer than necessary for the purpose specified above.

Contact: for any privacy related questions, requests or to withdraw your consent please [send an email](#).

Changes and updates to this policy: please revisit our Privacy Policy section from our [website](#) to check for updates to the current policy. Latest versions of this policy will be presented here.

Last update: 20.09.2022